



DBQ-161100010509

Seat No. _____

B. B. A. (Sem. V) (CBCS) (WEF-2016) Examination

June - 2022

HR Group : Management of Industrial Relations
(Old Course)

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instructions :

- (1) There are 10 descriptive questions each of 14 marks.
- (2) Attempt any Five out of 10 questions given.
- (3) Figures to the right side indicate marks allocated to each of the question.

- 1 Define the term Industrial Relations. Discuss approaches of Industrial Relation along with how globalization Impact Industrial Relation. **14**
- 2 What are the objectives of Industrial Relations ? Discuss the factors affecting it. **14**
- 3 What is the difference between human relations and Industrial Relations ? Discuss the methods to prevent Industrial Disputes. **14**
- 4 Define Industrial Disputes. Discuss various Causes and Types of Industrial Disputes. **14**
- 5 Describe salient features, coverage and Provisions relating to The Payment of Wages Act 1936. **14**
- 6 Discuss various types of welfare facilities recommended by thee Factories Act 1948 for the workers working in factories. **14**

- 7 Define the term Worker's Participation in Management. Discuss Objectives and forms of Workers' Participation in Management. 14
 - 8 Discuss concept & nature of Employee Empowerment. Describe various ways to empower employees. 14
 - 9 What is Trade Union ? What are its functions and also discuss the problems of trade unions in India. 14
 - 10 What is negotiation ? Write a note on issues and practices in Negotiation in Indian Industries. 14
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